



Bristol Rovers Football Club Job Description

Job Title:	Age Group Coach
Line Manager:	Lead Phase Coach / Head of Coaching
Line Manager for:	-
Remuneration:	£30 per session / game (double rate for away games)
Overall Purpose of Job:	
<p>To be part of the Academy coaching department responsible for the delivery of the Academy coaching programme to maximize the opportunities for young players to reach their full potential in line with the Academy vision and philosophy</p>	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none"> • Provide a high standard coaching to a respective age group, educating them in the in line with the BRFC Academy philosophy and methodology as outlines in the Academy Performance Plan • To ensure that all Academy players adhere the BRFC Values and show a high level of respect and discipline. • To adhere to the Coaches Code of Conduct. • To assist players to set individual short and long term goals to create Individual Action Plans for all players • To maintain all coaching and games program records on the PMA for each session throughout the season. • To complete player progress reports on the PMA • Attend at least two parents evening session per season for each individual player in their squad. • To develop and maintain a professional relationship with the parents of youngsters in the programme. • Complete CPD (Continuous Professional Development) to maintain coaching qualifications. • To work with Head of Coaching in the completion of a personal Coach Development Plan in line with the BRFC Coach Competency Framework • To maintain FA Licensed Coaches Club membership criteria • To identify players available each weekend for matches and communicate any additional player requirements to the Lead Phase Coach at the earliest opportunity. • To attend coach in service days as instructed by Academy Manager/Head of Academy Coaching. • To support the development of young players in a healthy lifestyle, diet, drug awareness, education. • To take responsibility for the care and maintenance of all age group training equipment and playing kit. • To attend the 6 weekly coaches meetings or additional training nights as instructed by the Academy Manager/Head of Academy Coaching. • To assess trialists at both training and games and feedback to the Lead Phase Coach / Head of Academy Recruitment. • To assist with sport science input where required at training sessions. • To attend tournaments and trips when requested by the club. • To abide by all club policies including (but not exclusive to) Safeguarding, Equality and Health & Safety 	

Experience/Qualifications/Training

Essential:

- UEFA B Licence
- Valid FA Licenced Coaches Club membership
- Experience of coaching within the relevant age groups (preferably in an Academy/Player Development environment)
- Computer skills (in particular Word/ Excel/ Access).
- High levels of communication skills, both orally and written.
- Personable and enthusiastic with a strong work ethic.
- Sensitive to the needs of young players and parents/guardians
- Willingness to work weekends and evenings.
- Desire to be an ambassador for BRFC in public role
- CRB check undertaken

Desirable:

- FA Youth Award
- Knowledge of the PMA system.
- Knowledge and understanding of the EPPP process

Safeguarding Statement

Bristol Rovers FC are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.

General Information

The employee must at all time carry out their duties with due regard to the Bristol Rovers FC policies and procedures. The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders